

Safety, Health & Environmental Policy Statement

JUWI South Africa

JUWI Renewable Energies (Pty) Ltd and its subsidiaries ("JUWI South Africa") provides Project Development for solar and wind plants and Engineering, Procurement and Construction services for solar plants, together with Operations and Maintenance services for solar plants. Safety, health and the protection of the environment forms an integral part of our planning and decision making. We manage our company in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental requirements. As far as is reasonably practicable our team conducts, implements and maintains JUWI South Africa's activities in such a manner as to prevent harm or damage to person/s, property and the environment. The management of JUWI South Africa recognises the impact that its activities may have on people and the environment and is committed to implementing this policy to ensure that the environment, health, and safety of our employees, customers and the communities in which we operate are protected, as far as is reasonably practicable.

To implement and maintain the activities of JUWI South Africa in such a manner as to prevent harm or damage according to the above we are committed to:

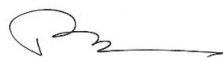
- Conducting our business with respect and care for people and the environment thus providing and maintaining a working environment that is safe and without risk to the health of our employees, contractors and visitors;
- Preventing accidents and occupational hygiene stresses to person/s and property;
- Minimizing the consequences of such accidents and incidents;
- Responsible utilisation of natural resources;
- Complying with agreed corporate requirements that embrace the duty of care, including compliance with applicable law;
- Promoting dialogue with stakeholders about safety, health and environmental performance; and
- Continually improving our safety, health and environmental performance.

We will achieve these commitments by:

- Complying with all relevant and applicable environmental, health and safety legislation;
- Identifying hazards, assessing risks and implementing effective controls to prevent causes and mitigate possible consequences;
- Implementing a safety, health and environmental management system;
- Informing and appropriately training all employees and contractors on safety, health and environmental matters;
- Responding effectively to safety, health and environmental emergencies involving our services;
- As far as possible to provide appropriate resources that are required;
- Reviewing the health, safety and environmental policy at periods not exceeding 12 months from the effective date or by a date set by the MD; and
- Overseeing our Health, Safety and Environmental programme through ongoing activities of our in-house Health and Safety Committee.

Effective date: 23.09.2022

Next revision: 03.10.2024



Richard Doyle
Managing Director